

THE CORPORATION OF THE CITY OF KAWARTHA LAKES

OFFICE CONSOLIDATION OF BY-LAW 2007-036

Consolidated on July 22, 2008

Passed by Council on February 13, 2007

Amendments:

- | | | |
|--------------------|-------------------|------------------------------|
| 1) By-law 2007-312 | December 11, 2007 | Article 3.01
Article 3.04 |
| 2) By-law 2008-047 | April 29, 2008 | Article 3.01 |
| 3) By-law 2008-115 | July 15, 2008 | Article 2.01
Article 2.04 |

Note: This consolidation is prepared for convenience only. For accurate reference the original by-laws should be reviewed.

THE CORPORATION OF THE CITY OF KAWARTHA LAKES

BY-LAW 2007-036

**A BY-LAW TO SET THE REMUNERATION LEVEL
TO BE PAID TO THE MUNICIPAL COUNCIL**

Recitals

1. The *Municipal Act, 2001* requires the passage of by-laws when dealing with Council remuneration.
2. Council, at the September 26, 2006 Council meeting, approved of no increase to Council remuneration.
3. This by-law is therefore required to implement Council's decisions under the legislation.

Accordingly, the Council of The Corporation of the City of Kawartha Lakes enacts this By-law 2007-036.

Article 1.00: Definitions and Interpretation

1.01 **Definitions:** In this by-law,

“**City**”, “**City of Kawartha Lakes**” or “**Kawartha Lakes**” means The Corporation of the City of Kawartha Lakes.

“**Council**” or “**City Council**” means the municipal council for the City.

“**Member of Council**” means an individual, other than the Mayor, elected as part of the Council.

“**Mayor**” means the individual elected to hold the position of head of Council (as contemplated by the *Municipal Act*).

“**Treasurer**” means the person within the administration of the City which fulfils the function of the City Treasurer as required by the *Municipal Act*.

1.02 **Interpretation Rules:**

- (a) The Schedules attached to this by-law form part of the by-law, and are enforceable as such.
- (b) The words “include” and “including” are not to be read as limiting the meaning of a word or term to the phrases or descriptions that follow.

- 1.03 **Statutes:** References to laws in this by-law are meant to refer to the statutes, as amended from time to time, that are applicable within the Province of Ontario.
- 1.04 **Severability:** If a court or tribunal of competent jurisdiction declares any portion of this by-law to be illegal or unenforceable, that portion of this by-law shall be considered to be severed from the balance of the by-law, which shall continue to operate in full force and effect.

Article 2.00: Remuneration of the Mayor

- 2.01 **Salary:** The Mayor shall be paid a salary of sixty-six thousand, five hundred and four (\$66,504.00) dollars for the year 2008. On January 1st of each year commencing on January 1, 2009, the annual salary shall be increased in accordance with the National Consumer Pricing Index for the prior year.
(2008-115, effective Jan. 1/08)
- 2.02 **Other Stipends Received:** The salary set out in Section 2.01 of this By-law is total compensation for all duties required to be fulfilled by the Mayor. Should the Mayor receive any additional payment from any other municipal sources (including: boards, commissions or special purpose bodies), he/she shall be entitled to receive such compensation at his/her sole discretion.
- 2.03 **Benefits & Pension:** The Mayor may purchase, at his/her sole option, health and other benefits to which he/she may be eligible and to which staff may be entitled (ie. Fitness) through the City. Participation in the Ontario Municipal Employees Retirement program may be a requirement subject to current legislation.
- 2.04 **Transportation Allowance:** The Mayor shall receive, in addition to the salary set out in Section 2.01, a transportation allowance in the amount of six hundred (\$600.00) dollars per month. The intent of this allowance is to reimburse the Mayor for transportation expenses involving transportation within Kawartha Lakes.
(2008-115, effective Jan. 1/08)
- 2.05 **Mileage:** The Mayor shall receive no additional compensation for mileage for business travel within Kawartha Lakes. However, in the event that the Mayor incurs mileage costs while on municipal business outside the limits of Kawartha Lakes, he/she shall receive reimbursement for those mileage expenses at a rate set by Council through policy.
- 2.06 **Expenses:** The Mayor shall be reimbursed for actual, out-of-pocket expenses as defined through the City's Council Expense Policy. The Mayor shall also be provided with an upset limit of \$10,000 per annum for Conference, Training and Meeting expenses including partner's programs subject to budget approval.

Article 3.00: Remuneration of the other Members of Council

- 3.01 **Salary:** Members of Council shall be paid a salary of twenty-three thousand, two hundred and forty (\$23,240.00) dollars per annum to the end of the term of Council. On January 1st of each year, the annual salary shall be increased in accordance with the National Consumer Pricing Index for the prior year.
(2007-312, effective December 1, 2007)
(2008-047, effective April 29, 2008)
- 3.02 **Other Stipends Received:** The salary set out in Section 3.01 of this By-law is total compensation for all duties required to be fulfilled by the Members of Council. Should any Member of Council receive any additional payment from any other municipal sources (including: boards, commissions or special purpose bodies), he or she shall be entitled to receive such compensation at her sole discretion.
- 3.03 **Benefits & Pension:** The Members of Council may each purchase, at his or her sole option, health and other benefits to which he or she may be eligible for and to which staff may be entitled through the City. Participation in the Ontario Municipal Employees Retirement program may be a requirement subject to current legislation.
- 3.04 **Transportation Allowance:** Members of Council shall receive, in addition to the salary set out in Section 3.01, a transportation allowance in the amount of three

hundred (\$300.00) dollars per month. The intent of this allowance is to reimburse each Member of Council for transportation expenses involving transportation within his or her ward within Kawartha Lakes.

(2007-312, effective December 1, 2007)

- 3.05 **Mileage**: In the event that any Member of Council incurs mileage costs while on municipal business outside the limits of his or her own respective wards within the Kawartha Lakes, he or she shall receive reimbursement for those mileage expenses. Members of Council shall also receive additional compensation for mileage for attendance at meetings within their own respective wards within Kawartha Lakes, upon approval by the Mayor. The mileage may be included on the Councillor's mileage and expense report, however, the Mayor may choose, after discussions with the respective member, not to approve same. The rate for mileage expenses shall be set by Council through City Policy.
- 3.06 **Expenses**: Each Member of Council shall be reimbursed for actual, out-of-pocket expenses as defined through the City's Council Expense Policy. Each Member of Council shall also be provided with an upset limit of \$5,000 per annum for Conference, Training and Meeting expenses including partner's programs, subject to budget approval.

Article 4.00: Special Provision in Acknowledgement of Legislative Change

- 4.01 **Continuation:** Notwithstanding the repeal of Section 255 of the *Municipal Act* by the *Municipal Act, 2001* (effective January 1, 2003), Council confirms in By-Law 2007-xxx and its continuation, and in accordance with the provisions of the *Municipal Act, 2001*, that this By-law is to be interpreted as if Section 255 of the *Municipal Act* continued in full force and effect.

Article 5.00: Effective Date

- 5.01 **Effective Date:** This By-law shall come into force on the date it is finally passed.

By-law read a first, second and third time, and finally passed, this 13th day of February, 2007.

Mayor

Clerk