

REVIEW DRAFT JUNE 2009
Appendix D: IAFF Collective Agreement Clauses

IAFF Staffing Clauses from Ontario Collective Agreements

LOCAL	STAFFING CLAUSE
Belleville	Minimum 11 personnel on duty (suppression).
Brampton	5 men per truck
Brockville	The number of full-time Fire fighters available for an initial response shall be 5 based on a regular crew of 8 including one dispatcher (full-time).
Central York	Minimum staffing will be 5 vehicles with 4 FF per vehicle inclusive of Officers.
Collingwood	...the Corporation shall schedule at all times a minimum of 3 members for each of the four platoons.
Hawkesbury	The Employer shall maintain a compliment of 5 full-time professional Fire fighters in the bargaining unit as defined in Part 9 of the FPPA, 1997.
Kingston	The Employer agrees to have a minimum of 4 full-time Fire fighters inclusive of one Captain, or in the event of his/her absence from the Division a Fire fighter In Charge, on the initial responding pumper or aerial that is dispatched for emergency calls, except in the case of an unforeseen circumstance. .
Midland	There shall be a minimum of 2 full-time Fire fighters on duty at all times in the suppression Division of the Midland Fire Department.
Ottawa	There shall be a minimum manning for Pumper of 4 Fire fighters and a minimum manning for aerials of 3 Fire fighters.
Owen Sound	...the Corporation shall schedule on duty at all times a minimum of 5 full-time Fire fighters consisting of 1 Captain and a minimum of 4 full-time Fire fighters and any employee hired before January 1, 1996 shall be guaranteed employment with the OSFD.
Pembroke	The strength of the full-time Fire fighters of the Pembroke Fire Department shall not be less than 15 full-time Fire fighters.
City of Peterborough	A minimum of 4 full-time professional Fire fighters shall be assigned to each front line Pumper vehicle. At least one of these vehicles will be assigned to each Division. The minimum manning shall be no less than 16 full-time professional Fire fighters on duty per shift. This means 16 Fire fighters from the Fire Fighting Division incl. Fire fighters, Captains, Platoon Chief, Alarm room Operator and/or Fire Alarm Operator.
Renfrew	...have a Composite Fire Department consisting of both full-time Fire fighters and volunteer Fire fighters. So long as the Town has a Composite Fire Department it shall regularly employ no fewer than eleven (11) full-time Fire fighters (a Chief and ten (10) full-time Fire fighters below the rank of Chief) and such volunteer Fire fighters as may be required from time to time to assist the full-time Fire fighters. The minimum number of regularly employed full-time Fire fighters on duty at any one time shall not be less than two (2).
Stratford	There shall be a minimum of 36 Fire fighters in suppression to maintain 6 Fire fighters responding to a call.
Sudbury	The parties agree that the Corporation shall maintain a minimum of 22 full-time Fire fighters on each of the four platoons at all times or be in training in their response area. On duty suppression personnel shall only be assigned to in service emergency vehicles at all times.
Thorold	The City will have a staffing policy to ensure a minimum complement of 2 full-time Fire fighters scheduled on a shift and on duty. This policy shall not apply in emergency circumstances.
Thunder Bay	Each in-service pumper shall be staffed with minimum of 1 Captain Fire fighter and 3 Fire fighters; each in-service rescue unit be staffed with a minimum of 1 Captain and 1 Fire fighter.
Timmins	When the complement goes below 5 Fire fighters on any platoon, with no officer on shift, an officer shall be called in on overtime utilizing the present system of calling in the off shift.
Whitby	Minimum of 4 people on a pumper/rescue. 1 Platoon Chief on duty.
Woodstock	There shall be a minimum of 40 Fire fighters in the Division of Fire Fighting.